



## **Position: Worship Pastor**

### **Supervisor: Executive Pastor**

We are embarking on a phenomenal season in the life of our church. A season of trusting that God can multiply our influence as we better disciple the hearts of our people and more boldly advance our mission as a church

The Worship Pastor position is for someone who has a passion for the church and discipling the community in worship. They are a worshiper at the core of who they are, they are spiritually hungry, and have a desire to continually grow.

The Worship Pastor is a leader both on and off stage and their love and commitment to Jesus is evident in their manner of living and leading. This person has a gift to shepherd the community alongside the Pastoral team as they grow other leaders. As a multicultural church, with many nations represented in our community, it is important that this person has the ability to lead and disciple people from diverse cultures through worship.

### **Responsibilities**

#### **Leadership**

- Pastor and develop other leaders
- Oversee worship for all our gatherings both In-person and Online. This includes, sunday, retreats, monthly, weekly events, and with our planned growth to multiple locations.
- Work in collaboration with other ministries to develop a worship culture in all our gathering spaces.
- Pursue growth through having a teachable spirit.

#### **Volunteer Development**

- Recruit volunteers and oversee the onboarding process. Interviews, auditions and coaching.
- Build multiple teams to be on rotation. Raise other leaders who can lead at your level.
- Coordinate and lead regular music team gatherings to disciple, cast vision and build relationships.
- Care and develop. Regular check ins with the volunteers

#### **Administration**

- Resource and support all volunteers.
- Schedule all volunteers and other ministry partners in advance to ensure we have appropriately rostered gatherings of worship.
- Work in collaboration with the Services producer and the Pastoral team to create a cohesive transcendent worship experience.



- Give input to the creation of the worship environment.
- Refine and develop systems and processes of planning and growing of the ministry.
- Accountable for technical development of the team.
- Organize weekly rehearsals.

#### Qualifications

- Contagiously committed to Christ
- Minimum of 3+ years experience in leading worship in a multicultural environment.
- Experience in recruiting and leading volunteer musicians.
- A discipler
- Ability to plan ahead and keep multiple services and schedules organized.
- Can implement and execute vision
- Teachable
- Spiritually hungry
- Confident communicator

Full time with benefits.

To apply please email your cover letter and resume to [kevin@districtchurch.org](mailto:kevin@districtchurch.org)