

JUST HOMES EXECUTIVE DIRECTOR

About the District Church

The District Church (TDC) exists to impact our city for Christ one neighborhood at a time. Our mission is to make disciples of Jesus who are committed to living out their God-given mission in life. In 2017, TDC launched Just Homes as a means for involving TDC and other churches in meeting the affordable housing needs of the community.

About Just Homes

Just Homes is a housing initiative of The District Church that mobilizes and equips churches in D.C. to live out their calling to biblical justice by meeting the housing needs of the city. We do this by helping churches and their members identify what role they can play in pursuing housing justice and providing the tools and resources necessary to do so. We long to see a just city where everyone has a home and believe churches can realize this vision by building housing, investing locally in justice housing endeavors, and serving low-income households in their times of transition.

Key Responsibilities:

1. Strategic Leadership
 - a. Vision-casting, strategic planning, and goal-setting
 - b. Planning and execution of programming related to building housing, mobilizing volunteers to serve those in need, and educating the church.
 - c. Creation, presentation, and distribution of original educational content
 - d. Planning, presentation, and execution of trainings, workshops, and convenings for external partners
2. Team Management
 - a. Recruitment, orientation, and management of advisors
 - b. Recruitment, organization, and support of the Leadership Team
 - c. Recruitment, training, and management of volunteers
 - d. Liaison with TDC Staff, Board, and congregation to address all housing issues that arise
3. Partnerships/Outreach
 - a. Represent Just Homes/TDC within necessary networks
 - b. Maintain existing partnerships and conduct outreach to find new partners in the housing community, faith community, justice community, and other relevant networks

- c. Initiation and management of all external communications, including newsletters, website, social media, and others
- d. Budget development and management, donor relations, and financial planning

Desired Qualifications:

- 3+ years of work experience in community organizing, provision of social services, outreach ministry, affordable housing, or related work.
- Demonstrated leadership skills, including people-management, vision-casting, and goal-setting.
- Experience in establishing professional and well-organized communication with partner organizations, stakeholders, community and business leaders, and people of diverse backgrounds.
- Excellent representational and public speaking skills.
- Excellent organizational and project management skills.
- Ability to manage multiple tasks and meet deadlines with minimal supervision or directional guidance.
- Strong interpersonal skills and the ability to work and get along well with others.
- A strong orientation towards detail and an ability to recognize and solve problems.
- Excellent verbal and written communication skills and the ability to understand and translate complex issues.
- Flexibility to operate in a fast-paced environment and adapt to changing priorities and situations.
- Knowledge of affordable housing, housing development, real estate, and related fields (recommended).
- Experience in provision of social services (recommended)
- Commitment to racial and economic justice and posture of constant learning
- Alignment with the mission and vision and beliefs of Just Homes and The District Church

This is a full time position with benefits.

How to apply: Email a resume and cover letter to Lead Pastor Aaron Graham at aaron@districtchurch.org